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Compensation Data Points*

LBO Firms	Base Salary	Salary + Bonus	Carried Interest (% of fund)
Partner	180 – 900K	280K – 2.2M	3 – 6
Principal/VP	125 – 190K	165 – 380K	.5 – 1.5
Associate	85-125K	120 – 190K	Up to .5
Analyst	65-80K	80-120K	Rarely

Venture Firms	Base Salary	Salary + Bonus	Carried Interest (% of fund)
Partner	200K – 1M	250K – 2.5M	1.5-6
Principal/VP	140-250K	150-370K	.5-1.5
Associate	75-150K	90-175K	Up to .5
Analyst	60-80K	75-120K	Rarely

Mezzanine Firms	Base Salary	Salary + Bonus
Partner	230-590	560-920
Principal/VP	140-225K	280-520K
Associate	85-130	130-210K
Analyst	65-80K	75-150

Funds of Funds	Base Salary	Salary + Bonus
Partner	180-260	325-600K
Principal/VP	125-160K	180-290K
Associate	70-110K	90-200K
Analyst	50-75	60-110K

Investment Banks	Base Salary	Salary + Bonus
Managing Director	100-250K	425K-3.5M +
VP	100-250K	200K – 750K
Associate	85-125K	190-450K
Analyst	60-85K	125-200K

* Titles vary with firms, some Associates are Pre-MBA some are Post-MBA
